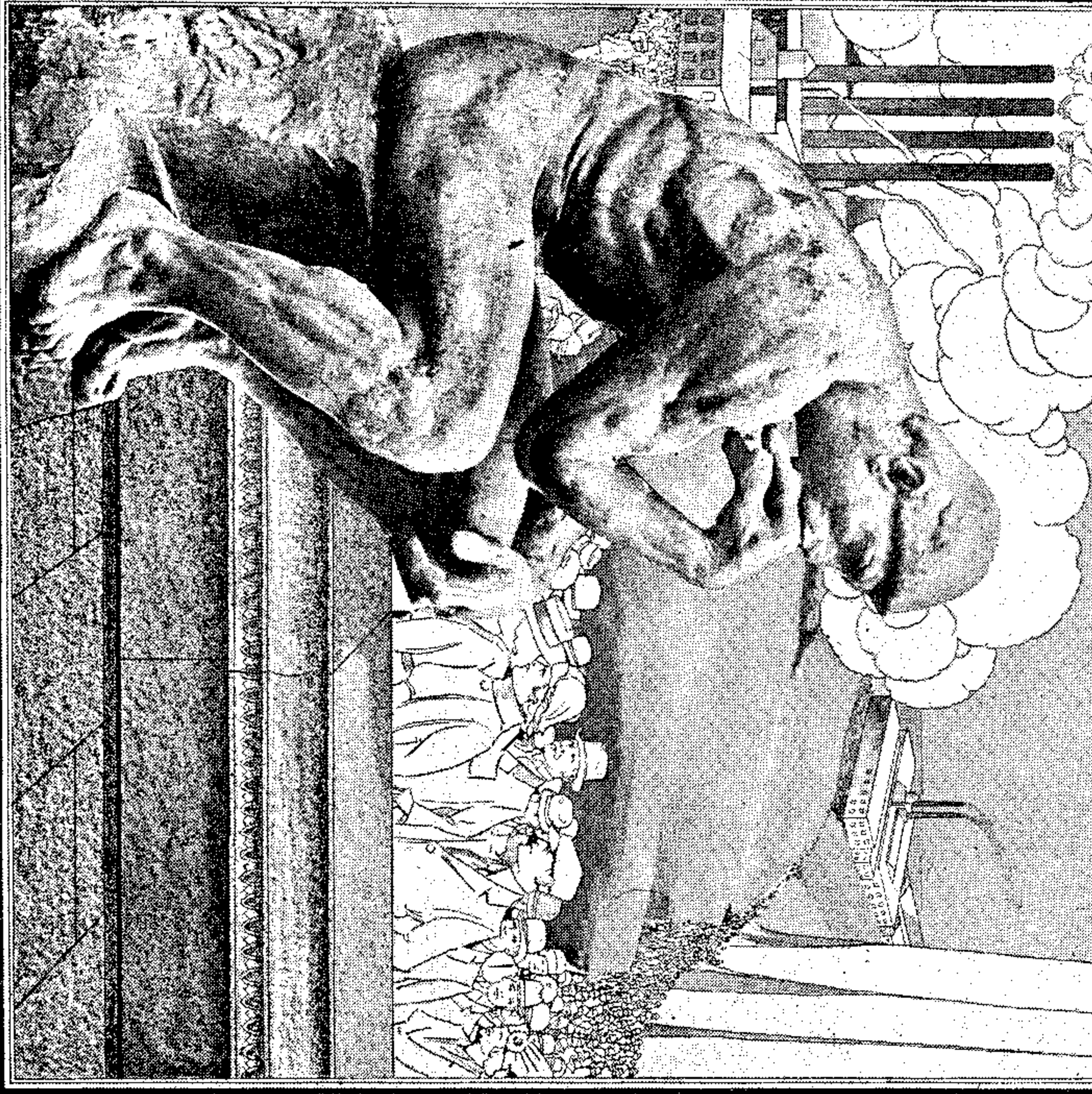


# NESCO THINKER



NOVEMBER 1918

## STICK TO THE JOB YOU'VE GOT.

By Edgar A. Guest.

"I'm goin' to quit," said Dan McGann, when the evening whistle blew,  
"So here's my badge and here's my tools and here's my pay checks too."  
"What's wrong?" the foreman asked of Dan, with a strange look on his face,  
"Nothing at all," said Dan McCann, "but I've found another place."

"I'm going to work in another shop an' stand at another drill; I've got a friend that has asked me down to work at the other mill.

I've no complaint at my treatment here, you've always used me fine,  
An' the only reason I'm changin' jobs is to help out a friend of mine."

"Do you know what it means when you're changin' jobs?" said the foreman then to Dan,

"You're hurtin' the boys that fight in France an' helpin' the Hun, my man,  
You are hinderin' two machines that ought to run at their fastest speed,  
An' they'll both fall short for days an' days of makin' the shells we need."

"Would you like us to wire to the boys in France to stand for a day or two  
For the shells they need while we find a man to work in the place of You?  
We'll forget the money an' time, my boy, that makin' the change will cost,  
But while you're movin' from place to place it's life that is being lost."

"I'll stick where I am," said Dan McGann, "I'll stay till the war is done;  
It shall never be said that I stopped one shell on its way to the dirty Hun.  
An' I'll print this sign for the boys to read; perhaps it will help a lot:  
To win the war in the quickest way just stick to the job you've got."

Editor, A. M. CANDEE, Milwaukee

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## Nesco Thinker

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One would almost think that this cartoon reproduced from the Chicago Tribune was drawn specially for the Nesco Thinker. It certainly shows how, sometimes, we are compelled to think, and think hard and quickly before the bomb explodes. It is better, however, to think beforehand and then we won't be sitting on any dangerous explosives.

### STEEL WORKS HAPPENINGS, SAFETY WORK, ETC.

During 1917, only one fatality is recorded against the Steel Works Branch. The deceased was crushed to death by a heavy roll when the chain sling broke.

Had the sling been properly inspected for defective links, or had the foreman compelled the deceased to stay from under the suspended load, this fatality might have been averted.

So far in 1918, one fatality is recorded, wherein a furnace helper, supposedly asleep on or near the charging track, was struck and killed by the charger or charging buggies.

Accidents involving a loss of eight or more working days for the year 1917 are compared below with the year 1918:

	1917	1918
January	12	17
February	15	8
March	15	18
April	16	11
May	14	6
June	26	12
July	10	1

The average daily number of dressings from January 1st to July 1st, 1918, is 36, the high number being 76 and the lowest 22 daily. These figures have no bearing on the number of serious accidents, as every injury, regardless of nature or extent, must receive immediate attention.

We are fortunate in having a new and modern dispensary fully equipped, even for major operations if necessary; a trained nurse of extraordinary ability, and surgical attention second to none in the U. S.

The Safety Department is composed of a Safety Engineer, a Safety Inspector, and a Safety Committee of 21 employees who meet monthly for the discussion of factory problems related to or affecting Safety.

A well organized Police department of 14 men under the direction of a competent chief of Police, is doing very effective work.

The Plant Fire Department is well organized and equipped on both night and day turns, and has done some very excellent work in the past few months.

A new fire alarm system with 26 alarm stations is being installed, also a new fire pump having a capacity of 1200 gallons per minute under a pressure of 125 lbs. per square inch, has been installed.

Every effort is being made to reduce the preventable accidents—and by far the greater proportion are preventable—by educational methods, and we hope for great results.

The Steel Works Branch is installing a new department, an employment department, under the supervision of Mr. F. E. Camp.

The department will exercise the usual functions of an employment service, including general supervision of selecting and classifying employees, looking after inter-department transfers, keeping data relative to the employment and service record of all employees, etc.

Judging from the enthusiasm shown by all of the department heads and the foremen, the department will lack nothing in the way of co-operation from these sources.

Mr. Camp has been with the Company twenty years; seven years at the Stamping Works Branch where he was a burner, and thirteen years in the timekeeping department at the Steel Works. At the Steel Works he has intimate knowledge of the employment problems of the plant.

There are those within our organization (other than salesmen) whose duties bring them in contact with our customers, either in person, by telephone, or by letter.

At such a time you represent the Company. How do you represent? Do you act as if the Company didn't care a bit about his business? Do you act as if you were the company and not simply its representative? If he makes a complaint, whether he is right or wrong, do you treat the matter lightly, or seriously? Do you give him the benefit of the doubt? Are you really courteous?

It is our policy to be fair at all times. Courtesy toward our customers is essential. They are very important to us, lots more so, perhaps, than you are. So let's all remember this and act accordingly.

#### YOU OFFICE MEN!

Everyone knows that one can do better work when the body is in good physical trim. What do you do to keep in good health? Are you a member of the Y. M. C. A. or of some club? Good. If not, here are some Y. M. C. A. rules for home exercises that will be good ones for you to go through every morning.

(Do your exercises before dressing in the morning.  
Open window wide.)

1. Swing arms in free circle—the old milk man's warming-up exercise. 20 times.
2. Flex arms at the chest and then thrust the arms overhead, raising upon the toes at the same time. 20 times.
3. Flex arms at the chest and then bend forward touching the toes (if possible)—keeping the legs straight. 20 times.

4. Combine numbers 2 and 3, using a squat down to the floor instead of keeping the legs straight. 20 times.
  5. Place arms overhead and clasp hands, then bend trunk sideward left and right so as to feel a marked pull upon muscles about the hips. 20 times.
  6. Place arms to side horizontal, then side body bend first left and then right, touching the floor with each hand. Emphasize a rocking movement so as to feel the work upon the abdominal and thigh muscles. 20 times.
  7. Place arms overhead, then begin a trunk circumduction by first bending forward, then left, then backward, then right, continuing exercise in circular motion. 10 times.
  8. Spread the thighs and place the arms side horizontal, then begin breathing exercises by exhaling when the body bends forward and the arms are brought between the thighs, inhaling when the arms are lifted above and a little backward from the natural standing position. Fill the chest well up, breathing through the nose at all times. 10 times.
  9. Stationary running for 100 counts, lifting knees well up in front.
  10. Squatting exercises, bending thighs and legs as far as possible on the squat, touching the floor with the hands to correct the balance. 20 times.
  11. Partially dress leaving chest and arms bare, deep breathing throughout dressing.
  12. Bathe the arms and chest and the face with cold water, or if it is possible, take a cool tub or sponge bath before dressing, finishing the morning hygienic treatment of the teeth and mouth followed by the cold face and chest tonic.
- Final Instruction:
- The above program may be cut in half for beginning, but work consistently and with snap and vigor. Health is dollars and cents and happiness is yours. The above exercises can be done with a wooden wand or dumb bells and will give a pleasant variety. Consult the Y. M. C. A. Physical Director frequently.

Nesco should have 100% membership in the Red Cross Membership Campaign. You will join, of course you will. Cost \$1.00. Benefits—the satisfaction of knowing that you are helping to save the lives and heal the wounds, to relieve suffering and to feed starving men, women and children. It is little enough for us to do.

You'll do it, won't you? Say yes right now and back up that "yes" with your dollar and an application. Your factory will take both.

#### SAFETY FIRST.

The person who will not listen to safety rules may have to listen to the sound of the ambulance gong.

No matter how slight, ALL INJURIES MUST BE REPORTED AS SOON AS RECEIVED.

Let us all be safety inspectors; report unsafe places or machines to your foreman or the safety department.

Never try to remove anything from a fellow workman's eye. Send him to the dispensary at once.

THINK! IF SAFE, GO AHEAD.  
Employees are not permitted to remove guards or operate machine without them.

#### YOU NEW YORK FACTORY FELLOWS HAD BETTER LOOK OUT. DON'T YOU GET CAUGHT.

##### Thirteen Fined for Walking on Railroad Track.

Complaint was recently made to the police authorities of the Hunter's Point precinct that workmen from the factories in the Laurel Hill section were returning to their old-time practice of walking on the property of the Long Island Railroad in going to and from their work.

Owing to severe fines that were assessed against offenders some time ago the practice was abandoned and since that time there have been no losses of life.

Patrolman Fred J. Eggers of the Hunter's Point precinct, was assigned to the district and he summoned thirteen men whom he found on the railroad property. Magistrate Miller fined each \$3 and told them that they should keep off the railroad property. All of the fines were paid.

The men fined were Joseph Lukowski, 62 Clermont avenue, Maspeth; Alphonse Rappala, 238 Fourth street; James Lenon, 535 Lorimer street; Bernard Verano, 66 Skillman avenue, all of Brooklyn; Wladyslaw Truchonowick, 201 Perry avenue, Maspeth; John Lasso, 262 Amlie street, Brooklyn; John Goronsko, 156 Clinton street, Maspeth; Acierno Bonaventura, 140 Fourth street, Brooklyn; Michael Accirno, 119 Withers street, Brooklyn; Charles Cuckers, 2 Clinton avenue, Laurel Hill; Thomas Martin, 590 Morgan avenue; Charles Durie, 496 Lorimer street, and Alphonse Ranze, 476 Humboldt street, all of Brooklyn.

## THEY DIED FOR LIBERTY.



Arthur McIlvoy, age 19, employee of the Cutting Dept., at the stamping Works, Granite City, serving with the Canadian Expeditionary Forces died in battle in France October 3, 1918.

Let every reader pause a moment to pay respect to this Nesco employee.

Arthur McIlvoy

Previously reported:

Corporal Elmer Brandloch, Milwaukee Branch died Aug. 7.

Henry Stagun, Jr., Granite City Factory, died Sept 26.



Henry Stagun, Jr.

Dear Bro:—

The Walter D. Noyse,  
September 7, 1918.

I have made one trip to South America and am on board waiting to go again. I was on an oil tanker when I made the last cruise. We went to Chile, and got back Thursday. Had been in only one day when we were assigned to another ship which is the one I am on now. It is an army supply transport, has a civilian crew all except the radio operators and there are three of us and believe me boy, we sure do have it nice. We have three bunks instead of hammocks and they have good springs and everything. We have electric lights in our room, running water (hot and cold), a big mirror, wardrobes and an electric fan, although we do not have much use for the fan now for it is quite cool. We eat with the officers and for an example of what we had for breakfast, first grapefruit, pan cakes, oat meal, pork chops, fried or boiled eggs, potatoes, corn or white bread and good coffee. How is that for a square meal? I hope I am as lucky on every ship. More like traveling on a first class liner. It will take us about five days to get our cargo on board and believe me I wish you could see them work. They work day and night. We are going to go to France and guess it will be pretty cold by the time we get back. It will take a little better than two months. This is likely to be the stormy part of the season and I guess I will feed the fish more than ever on the trip although I haven't been very sea-sick so far. I wish you would send me some durham or something to smoke right away for I am all out of soap.

Hoping to hear from you soon, I remain

Your Brother, HOWARD BROWN.

Dear Sir:

Just a few lines to let you know that I am safe and sound in this land and ready to do my bit. Training hard every day and hope to be in tip top condition when we get the order to do our bit and go over the top. Everything over here is pretty good, after what this country has suffered. All the boys in my estimation are anxious to get there to make the Hun run a bit faster than he is at present, and he sure is going some.

I suppose all the shops are just as busy as we boys are getting out parts of our equipment to help us along in this war.

Have a lot of things I would like to tell you, but on account of censorship am holding it back, but oh, what a story I can relate when I get back home which I expect to be in a very short time.

Yours very truly, A. CARNEVALLI,  
Co. G. 39th Inf.  
A. E. F. France.

OUR BOYS IN SERVICE



Paul G. Kramp,  
344th Inf. Co. A., A. E. F.  
from Chicago Branch



Hayward Niedringhaus  
Gunnery Section U. S. Aviation Corps  
Wibur Wright Field, Dayton, O.  
from St. Louis Mill



Nicholas Lanchesky  
from New York Branch



Otto Tietz  
from Milwaukee Branch

OUR BOYS IN SERVICE



Lieut. J. F. Matthai  
319th Inf. Regt.  
from Baltimore Branch



Corp. Howard Richman  
Battery F, 57th Artillery C. A. C.  
from New York Branch



Corp. Louis E. Durgin  
Base Hospital No. 42  
11

We have just received word that Lieut. Matthai was wounded in action in France. He was with the French Mortar Battery, 319 Regt. We all hope and pray that he may speedily recover and be returned home safely.

**OUR HONOR ROLL.**  
In addition to those who have already been reported.  
**Laurel Hill Factory.**

A. Messinger, Army, Camp Green Cup, Ga.  
E. Mallachi, Army, Camp Dix, N. J.  
V. Lagaidas, Army, Camp Upton, N. Y.  
J. Columb, Army, Camp Upton, N. Y.  
A. Billadell, Army, Camp Gordan, Ga.  
T. Alber, Army, Camp Upton, N. Y.  
W. Mezik, U. S. Marines, Paris Island, S. C.  
R. Kattenhorn, U. S. Marines, Paris Island, S. C.  
Dr. J. C. Krauss, 1st Lieutenant, Camp Greenleaf, Ga.  
**Baltimore Factory. (1901 Light St.)**  
Corp. Louis Ed. Durgin, Base Hospital No. 42, France.  
James Carmody, Army, France.  
Charles Brow, Army, France.  
John Eckert, Jr., Army, France.  
Vernon Whalen, Army, France.  
William Scherer, Army, France.  
Geo. Schubring, Army, Camp Mead, Md.  
John Frank, Army, Camp Mead, Md.  
Wm. Harrington, Army, Camp Mead, Md.  
Corp. Eddie Durgin, Army, France.  
R. T. Hammett, Jr., Army, France.  
William Ware, Army, France.  
Daniel Link, Navy, Norfolk.  
C. Lamar, Army, France.  
I. Lowe, Army, France.  
H. Griffiths, Army, France.  
S. Flepp, Army, France.  
A. Litsinger, Army, France.  
Alfred L. Tucker, Army, France.  
A. L. Hart, Army, France.  
Arthur Albright, Army, France.  
Edward Booker, Navy, Norfolk.  
Edward Young, Army, France.  
Pete Laptina, Army, France.  
Thos. Cassidy, Army, France.  
Arron D. Freidman, Army, France.  
I. Magill, Army, France.  
Harry Smith, Army, France.  
Corp. Lloyd Bush, Signal Corps, France.  
Ino. Benson, Army, France.  
Francis Flynn, Navy, Norfolk.  
Geo. Miller, Ft. Henry, Baltimore, Md.  
Joseph Schafar, Army, France.  
Albert C. Hobelmann, Army, Camp Meade, Md.

**OUR HONOR ROLL.**  
**GRANITE CITY STEEL MILLS.**

**Hot Mill Department.**

Walter Cox	Geo. Weidman	Robt. Reeves
Thos. Samuels	Henry Kubert	Las. Harman
W. J. Thomas	Elmer Odkins	Everett Sampson
Hy Gabriel	Chas. Dammernann	W. J. George
Emery Southard	Wm. McLean	Earl Carr
Collie Brush	Chris. Knackstedt	C. Shirley
Wm. Lime	J. W. Dutchik	Wm. Schulte
Wm. Ruemmler	Harry Wilcox	O. Franklin
B. A. Chapman	Chester Moore	Elmer Ebright
Lorits Pinti	Alvin Bodman	Dwight Harmon
C. A. Freeman	Louis Knackstead	Wm. Lane
Thos. Thompson	Arthur Vord	Cy Clark
Orville Sutton	Jesse Davis	Fred Bain
Guy Livingston	Frank Homola	Wm. Barth
A. C. Holsouset	Blakslee Smith	Geo. Brue
Geo. Spigal	Wm. Collins	Claud Harmon
Nick Mlaski	Roy Weeks	Wm. Holland
Floyd Harris	Geo. Jarski	Emil Barsch
Ino. Winklemeier	Joe Bill	Ino. Burns
Ray Thomas	Ino. Mills	Roy Broughton
Ino. R. Jones	Herbert Hill	Joe Burton
Ino. T. Howells	Lawrence Powell	C. W. Young
Thomas Harris	Gus Link	D. A. Thomas
August Mathews	Robt Sapp	Herman Warnhoff
Ino. H. Price	Chas. F. Dustman	W. F. Evans
M. Taylor	Patsy Bill	Fount Frazier
Walter Colligan	William Struttman	Earl Blay
Robert Land	Roy Mayfield	Fred Knackstead
Chas. Pinti	Walter Wilcox	Geo. W. Mueller
Melvin Hopkins	Edward Koesterer	E. W. Griffith
Robt. Engel	Harry Grothjahn	Ray Howard
A. Peters	Elmer Muller	Roy Williamson
B. Cunningham	Griff Morris	Geo. Malotki
Howard Richie	Thos. Sansoucie	Ira Mercer
Geo. Prack, Jr.	Geo. Pfeiffer	Herbert Workman
Grover Johnson	J. Jackman	
Pierson Ditskill	Edward Burrel	

**Universal and Plate Mill Departments.**

Harry G. Calvert	Frank Toth	Byrl Foster
Dave McCullough	Ino. Fink	Elmer McCarthy
Frank Niehaus	Joe Welte	Thomas B. Hughes

Ed. Reede  
Ed. Seebert  
Chas. Hiltz  
Fred Black  
Harry Claim

#### Mechanical Department.

J. Wright  
Peter Knecht  
Hubson  
Seebert  
Reiker  
Geo. P. Smith  
G. Sadtolt  
Orville Johnson  
Herman Knecht  
John Jannet

#### Tin House and Assorting Departments.

Geo. M. Astner  
Wm. E. Edwards  
Harry Wulfers  
Edw. Cramer  
Hubert Webb  
Peter Killian

#### Shipping Department.

Jesse Darner  
B. B. Johnson

#### Open Hearth Furnaces.

Geo. Grager  
Richardson  
Jack Connor  
Sheet Mill  
Patsy Meglio  
Tony Hiedenoch  
Henry Young  
John Stanton  
Clifford Phayer  
Morris Morrow  
Ira Shoults  
Cold Rolls  
Joe Benz

#### General Office.

V. E. Martin  
J. C. Lippoldt  
Douglas Dale  
Fred Nichols  
Olle Schnarre  
Geo. Shepard  
Irwin Frohardt  
F. E. Niedringhaus  
Marion Niedringhaus

#### Safety Department.

G. Hayward Niedringhaus

#### ST. LOUIS MILL.

#### Mechanical Department.

W. Peterson

#### Hot Mills.

G. Motts  
C. Eckert  
Joe Dewan  
J. Wagoner  
J. W. Doyle  
G. Daube  
H. Sowell  
A. Mueller  
J. P. Gough  
A. H. Frederick  
L. Lutkewitte  
John Butler  
J. W. Adrian  
J. Widemeier  
D. Davidson  
Earl Shelton  
Al Stachle  
V. V. Barnes  
John Eckert  
Frank Kelly  
Fred Steineman  
Mike Lekies

#### Openers.

W. S. Linenweber  
R. Plattman

H. Miller,

W. Carter,  
C. Selkman

#### Annealing.

Ed. Nolte

Harry J. K...  
Max Morris  
Harry Izard

#### Chicago Branch.

J. M. Appey, Battery Co. and Field Artillery, Camp Mead, Md.  
Clarence Vogel, France.  
Edward Roche, Navy.  
Will Weaver, France.  
Chester T. Barnes, France.

#### Chicago Branch.

Paul G. Kramp, 344 Infantry, Co. A, France.  
Alois Bach, Company 486, Great Lakes, Ill.  
Erwin Pagels, Company 6, Detention Camp, Joseph E. Johnson,  
Jacksonville, Fla.

#### WAR DON'TS.

By Jane Dransfield, of the Vigilantes.

Don't sit down and wish the war were over. Start out and work to get it over.

Don't be discouraged. Faith is not a sentiment, but an act of will.

Don't wish you were serving in some different line from that you are in. You are needed where you are.

Don't criticize unless your criticism is constructive, and will help.

Don't listen to what ex-President Taft calls "whispering traitors."

Don't grumble at being asked to do something you have never done before. Fall into line.

Don't forget that we are fighting for Right, and therefore must win. Insert in your morning prayer the now immortal words, "They Shall Not Pass!"



OUR LESSONS IN ENGLISH.

First, say every body what they can and I will speak  
L. ... .. Will  
you ... .. the ... .. aloud to  
the man or woman who works at the next  
bench or machine. Then get them to speak  
after you the words in the first column. Let's  
all be teachers. You too.

Words to learn.

How they are used in sentences.

- Wake up ..... I wake up from sleep.
- Open ..... I open my eyes.
- Look ..... I look at the clock.
- See ..... I see the time.
- Get up ..... It is time to get up.
- Put on ..... I put on my clothes.
- Wash ..... I wash my hands and face.
- Brush ..... I brush my teeth.
- Comb ..... I comb my hair.
- Sit ..... I sit down at the table.
- Eat ..... I eat breakfast.